

# ***Navy Announces High Year Tenure Policy Revision***

The Navy has revised its High Year Tenure (HYT) policy for two paygrades to levels that ensure continued healthy promotion opportunity for rising career-minded Sailors. The HYT limit for E-4 has been lowered from 12 to 10 years, while the HYT limit for E-6 was lowered from 22 to 20 years. HYT limits for E-5 (20 yrs), E-7 (24 yrs), E-8 (26 yrs), and E-9 (30 yrs) remain unchanged. No Sailor affected by the new HYT limits will be required to separate or transfer to the Fleet Reserve (FLTRES) prior to Sept. 30, 2003; affected E4s and E6s may extend up to that date. The revision will be carefully phased-in to minimize the impact on Sailors affected by this initiative.

Affected personnel are authorized to compete for advancement in fiscal year 2003: E6s may take the January 2003 CPO exam and E4s may take the September 2002 and March 2003 advancement exams. Sailors impacted by the reduced HYT limits and under orders or with an upcoming projected rotation date should contact their rating detailer. Sailors in critical paygrades, undermanned ratings, or holding specific Navy enlisted Classification Codes (NECs) should submit HYT waiver requests through their chain of command. The approval process takes into consideration several factors including: end strength, community manning (advancement opportunity and rate readiness), specialty training, scope and billet priority, and quality of life considerations.

For more information on the revised High Year Tenure Policy refer to NAVADMIN 208/02 at HYPERLINK "<http://www.persnet.navy.mil/navadmin/nav02/nav02208.txt>" [www.persnet.navy.mil/navadmin/nav02/nav02208.txt](http://www.persnet.navy.mil/navadmin/nav02/nav02208.txt), and see your command career counselor.



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